



TOWN OF SWAMPSCOTT

CHARLOTTE DAHER de GARCIA
RECREATION DIRECTOR

RECREATION DEPARTMENT

ELIHU THOMSON ADMINISTRATION BUILDING
22 MONUMENT AVENUE, SWAMPSCOTT, MA 01907

SWAMPSCOTT RECREATION DEPARTMENT

SUMMER JOB APPLICATION

Deadline to Apply: March 27, 2026

Thinking about a summer job with Swampscott Recreation? We're excited you're applying!

Please read before applying:

- You must be **at least 16 years old by September 1, 2026.**
 - If you are under 16, there are select CIT (Counselor in Training) openings
- Not everyone who applies will be interviewed.
- Preference may be given to older students and returning staff who were in good standing.
- Interviews will IN-PERSON in April, stay tuned for dates and times.

ABOUT YOU

Full Name: _____

Date of Birth: _____ **Age:** _____

Home Address: _____

City: _____ **ZIP Code:** _____

Home Phone: _____ **Cell Phone:** _____

Email Address (please print clearly): _____

If you are a college student, college address: _____

Highest grade completed as of June 30, 2026: _____

EXPERIENCE & ACTIVITIES

Previous Job or Volunteer Experience

(Include babysitting, coaching, tutoring, volunteering, etc.)

School or Community Activities

(clubs, student council, volunteering, youth groups, etc.)

Sports You've Participated In (if any):

Interests & Hobbies

(What do you enjoy doing? What are you good at?)

REFERENCES

*(Please list **two adults** who are not friends or relatives — teachers, coaches, employers, advisors, etc.)*

Reference #1

Name: _____

Relationship/Position: _____

Telephone: _____

Email (if available): _____

Reference #2

Name: _____

Relationship/Position: _____

Telephone: _____

Email (if available): _____

POSITIONS YOU'RE APPLYING FOR

Please complete **Part A, B, or C** depending on the position(s) you're interested in.

PART A – GENERAL RECREATION POSITIONS

You may apply for more than one position. Please rank your choices (1 = first choice).

Counselor in Training Rank: _____

Park Leader Rank: _____

SUP Instructor Rank: _____

Sailing Instructor Rank: _____

Lifeguard Rank: _____

PART B – LIFEGUARD POSITIONS

Lifeguard Requirements:

To be considered, you must submit **copies of current certification cards** for:

- Lifeguard training certificate (American Red Cross, YMCA, Boy Scouts)
- Standard First Aid & Personal Safety Certification
- CPR/AED Certification

Applications without current certifications will not be considered.

PART C – SAILING POSITIONS

Sailing Instructor Requirements:

Applicants should have:

- At least 2–3 years of sailing experience (especially small boats)
- Leadership skills and maturity
- Ability to work with children ages 9–16
- US Sailing Level 1 Instructor Certification
- First Aid & Personal Safety Certification
- CPR/AED Certification

ADDITIONAL INFORMATION

Use this space (or the back of this page) to tell us anything else you'd like us to know — why you'd be great for this job, ideas you have, or what interests you most about the position.

HOW TO APPLY

Please return your completed application to:

By Mail:

Swampscott Recreation Department
Town Administration Building
22 Monument Avenue
Swampscott, MA 01907

Or email – cdaher@swampscottma.gov

OFFICE USE ONLY – DO NOT WRITE BELOW

Date Received: _____ Date Processed: _____